

BEFORE THE  
STATE OF FLORIDA  
COMMISSION ON ETHICS

In re JEREMY McBRYAN,  
  
Appellant.

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Financial Disclosure Appeal No. FD 22-064  
  
Final Order No.

FINAL ORDER RESCINDING FINE

This matter came before the Commission on Ethics, on its own motion, meeting in public session on July 7, 2025, in the matter of Appellant, pursuant to Section 112.3145(8)(g), Florida Statutes (subsequently renumbered to Section 112.3145(8)(f), Florida Statutes), which assesses an automatic fine of \$25 per day on a person who fails to timely file a required CE Form 1, Statement of Financial Interests. The Commission may waive the fine in whole or in part for good cause shown, based on "unusual circumstances" surrounding the failure to file by the designated date. There are no matters in dispute. Appellant did not request a hearing before the Commission.

Findings of Fact

1. According to information provided to the Commission, Appellant served as the Water Resources Manager for Palm Beach County, a position requiring the filing of a CE Form 1, Statement of Financial Interests, for the year 2021. In 2022, the designated due date for submitting a 2021 CE Form 1 annual filing was July 1, 2022, with a grace period ending on September 1, 2022.

2. Information provided by the Palm Beach County Supervisor of Elections indicates the Supervisor's Office sent Appellant a 2021 CE Form 1 no later than June 1, 2022.

3. Information provided by the Palm Beach County Supervisor of Elections indicates the Supervisor's Office then sent Appellant a Notice of Delinquency by certified mail. This Notice

was sent to Appellant at 301 N Olive Ave Fl 11, West Palm Beach, Florida—which is the address for a Palm Beach County government building<sup>1</sup>—and was delivered on August 1, 2022. Records from the United States Postal Service indicate someone other than Appellant signed for the certified mailing.

4. On August 18, 2022, the Commission mailed Appellant a postcard intended to remind him of his obligation to file the 2021 CE Form 1. The Commission mailed the postcard to the 301 N Olive Ave Fl 11 address.

5. Commission records indicate that, several weeks later, on September 8, 2022, the County Administrator called the Commission to state the County had received the postcard, but Appellant was no longer employed there. In a subsequent email to the Commission, the County clarified Appellant left public employment on March 11, 2022.

6. On September 13, 2022, the Commission sent Appellant a courtesy notice that fines were beginning to accrue as his 2021 CE Form 1 had not been received. The courtesy notice was sent to the 301 N Olive Ave Fl 11 address.

7. The Commission sent Appellant a Notice of Assessment of his Automatic Fine on November 16, 2023. The Notice was sent to Appellant at the 301 N Olive Ave Fl 11 address. It indicated the total of Appellant's accrued automatic fine, and included a notice of the right to appeal the fine, stating that the appeal had to be received by the Commission by December 18, 2023, to be considered timely.

8. The total amount of the automatic fine levied against Appellant was \$1,500.

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<sup>1</sup> The address is listed on the County's website as belonging to the Robert Weisman Governmental Center. See <https://discover.pbc.gov/pages/contact-us.aspx>

9. Records from the United States Postal Service indicate the Notice of Assessment of Automatic Fine was delivered on November 20, 2023, and was signed for by someone other than Appellant. The Notice was then returned to the Commission.

10. On March 5, 2023, following the expiration of the appeal period, a second and final Notice of Assessment of Automatic Fine was sent to Appellant. The Notice was again sent to the 301 N Olive Ave FL 11 address.

11. Subsequently, on April 30, 2025, the Commission entered a default final order imposing the \$1,500 fine.

12. On May 12, 2025, the Commission received an appeal from Appellant. In the appeal—which lists 137 Gregory Road, West Palm Beach, Florida, as Appellant's mailing address—as well as in subsequent correspondence received by the Commission, Appellant indicates he did not receive timely notice of his filing obligation as he left County employment on March 11, 2022, and all notices were sent after that date to a County office address. Appellant includes with his appeal the letter of resignation that he submitted to the County prior to that date. Appellant claims no one from the County contacted him or forwarded any mail to him until a County sent him the default final order. Appellant claims he received the default final order on May 12, 2025, which is the same date that he filed the appeal.<sup>2</sup>

13. Appellant submitted his 2021 CE Form 1 to the Commission—which accepted it on behalf of the Palm Beach County Supervisor of Elections—on May 15, 2024. The Form lists his mailing address as 137 Gregory Road, West Palm Beach, Florida.

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<sup>2</sup> In additional documents sent to the Commission, Appellant includes a letter from the Senior Human Resources Technician at the County confirming he left public employment on March 11, 2022.

### Conclusions of Law

14. The Commission has jurisdiction over the subject matter of this proceeding pursuant to Section 112.3145, Florida Statutes.

15. Financial disclosure is required of public officials and employees because it enables the public to evaluate potential conflicts of interest, deters corruption, and increases public confidence in government.

16. Section 112.3145(8)(g)3., Florida Statutes (subsequently renumbered to Section 112.3145(8)(f)2., Florida Statutes), states:

Any reporting person may appeal or dispute a fine, based upon unusual circumstances surrounding the failure to file on the designated due date, and may request and is entitled to a hearing before the commission, which may waive the fine in whole or in part for good cause shown. Any such request must be in writing and received by the commission within 30 days after the notice of payment due is transmitted. In such a case, the reporting person must, within the 30-day period, notify the person designated to review the timeliness of reports in writing of his or her intention to bring the matter before the commission. For purposes of this subparagraph, the term "unusual circumstances" does not include the failure to monitor an e-mail account or failure to receive notice if the person has not notified the commission of a change in his or her e-mail address.

17. Appellant was notified of his appellate rights on November 16, 2023, and informed that his appeal needed to be received by the Commission on or before December 18, 2023, in accordance with the 30-day appeal period allowed by Section 112.3145(8)(g)3., Florida Statutes. Appellant did not timely file an appeal. Appellant then brought his appeal on May 14, 2025, which was outside the 30-day window.

18. "An elementary and fundamental requirement of due process in any proceeding which is to be accorded finality is notice reasonably calculated, under all the circumstances, to apprise interested parties of the pendency of the action and to afford them an opportunity to present

their objections." Mullane v. Cen. Hanover Bank, 339 U.S. 306, 314, 70 S.Ct. 652, 94 L.Ed. 865 (1950).

19. Appellant was provided notice of his appellate rights and of his opportunity to be heard, and did not timely file an appeal. However, it appears Appellant did not timely receive the notice of his appellate rights sent on November 16, 2023. The certified notice was sent to his former work address at the County, but information provided to the Commission indicates he left County employment on March 11, 2022, and Appellant states the County did not forward any mail to him. Moreover, records from the United States Postal Service indicate an individual other than Appellant signed for the certified notice and it was ultimately returned to the Commission. As such, there is no evidence, in this particular case, that Appellant personally received notice of his appellate rights before the expiration of the 30-day appeal period. For this reason, his appeal is accepted as timely filed.

20. Turning to the merits of Appellants' appeal, he claims he did not receive timely notice of his filing obligation as all mailings were sent to an incorrect address. There is no evidence to dispute Appellant's claim that he failed to receive timely notice. There were three mailings sent to Appellant prior to the expiration of the grace period, two sent by the Supervisor of Elections and one sent by the Commission. Each of the notices were sent to the same address—301 N Olive Ave Fl 11, West Palm Beach, Florida—which is an address for a County office building. One of the mailings sent by the Supervisor of Elections was sent certified, but was signed for by an individual other than Appellant. And once the County received the mailing sent by the Commission, which was a postcard, the County Administrator contacted the Commission and indicated Appellant had left public employment on March 11, 2022, which would have been prior to any of the notices being sent. Appellant has since updated the Commission with a new mailing

address. Considering Appellant's claim of lack of notice, and that there is no evidence showing otherwise, there are "unusual circumstance" here that justify waiving the \$1,500 fine.

Order

Based on the foregoing facts and conclusions of law, the Commission hereby rescinds the Default Final Order entered on April 30, 2025, and waives the assessed fine of \$1,500.

ORDERED by the State of Florida Commission on Ethics meeting in public session on Friday, July 7, 2025.

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Date Rendered

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Luis M. Fusté  
*Chair, Florida Commission on Ethics*

THIS ORDER CONSTITUTES FINAL AGENCY ACTION. ANY PARTY WHO IS ADVERSELY AFFECTED BY THIS ORDER HAS THE RIGHT TO SEEK JUDICIAL REVIEW UNDER SECTION 120.68, AND SECTION 112.3241, FLORIDA STATUTES, BY FILING A NOTICE OF ADMINISTRATIVE APPEAL PURSUANT TO RULE 9.110 FLORIDA RULES OF APPELLATE PROCEDURE, WITH THE CLERK OF THE COMMISSION ON ETHICS, AT EITHER 325 JOHN KNOX ROAD, BUILDING E, SUITE 200, TALLAHASSEE, FLORIDA 32303 OR P.O. DRAWER 15709, TALLAHASSEE, FLORIDA 32317-5709; AND BY FILING A COPY OF THE NOTICE OF APPEAL ATTACHED TO WHICH IS A CONFORMED COPY OF THE ORDER DESIGNATED IN THE NOTICE OF APPEAL ACCOMPANIED BY THE APPLICABLE FILING FEES WITH THE APPROPRIATE DISTRICT COURT OF APPEAL. THE NOTICE OF ADMINISTRATIVE APPEAL MUST BE FILED WITHIN 30 DAYS OF THE DATE THIS ORDER IS RENDERED.

LMF: gps

Mr. Jeremy McBryan  
137 Gregory Road  
West Palm Beach, FL 33405



22-064

277204

**STATE OF FLORIDA  
COMMISSION ON ETHICS**

325 John Knox Road  
Building E, Suite 200  
Tallahassee, FL 32303  
Telephone: (850) 488-7864  
Fax: (850) 488-3077  
Email: disclosure@leg.state.fl.us

**FLORIDA  
COMMISSION ON ETHICS**

MAY 12 2025

**RECEIVED**

**APPEAL OF AUTOMATIC FINE FOR FORM YEAR 2021**

**DIRECTIONS:** The information you provide in this form is critical for processing your appeal in a timely manner.

In Part A, please provide current contact information. If your contact information changes while your appeal is being processed, please notify us.

In Part B, please check any boxes that specify the general reason(s) for your appeal.

In Part C, please explain in detail the reason(s) for your appeal. In addition to your written explanation in Part C, you may attach any documents that support your appeal.

**IMPORTANT:** TO PRESERVE YOUR RIGHT TO APPEAL, THIS FORM OR OTHER WRITTEN APPEAL (AND ANY ATTACHMENTS) MUST BE FILED WITH (RECEIVED BY) THE COMMISSION ON ETHICS WITHIN THIRTY (30) DAYS OF THE DATE THE NOTICE OF ASSESSMENT OF AUTOMATIC FINE WAS MAILED TO YOU.

**PLEASE SEND YOUR COMPLETED FORM TO ONE OF THE FOLLOWING:**

Mailing Address: Commission on Ethics  
P.O. Drawer 15709  
Tallahassee, FL 32317-5709

Physical Address: Commission on Ethics  
325 John Knox Road  
Building E, Suite 200  
Tallahassee, FL 32303

Fax: (850) 488-3077

Email: disclosure@leg.state.fl.us

**PART A: YOUR INFORMATION**

Name: Jeremy McBryan

Address: 137 Gregory Road City: West Palm Beach State: FL Zip: 33405

Daytime Tel.: 561-319-4995 Cell: 561-319-4995

Email: jmc Bryan@gmail.com Filer ID# (if known): \_\_\_\_\_

Public Employer: Palm Beach County

Public Position: County Water Resources Manager

**CONTINUED ON REVERSE SIDE**

## PART B: GENERAL REASON(S) FOR YOUR APPEAL

Please choose any/all reasons that apply to your appeal.

I hereby appeal the Notice of Assessment of Automatic Fine on the following basis:

- a. ☐ **Sickness or injury** (Explain in Part C and attach a statement from attending physician, including dates and nature of illness or injury)
- b. ☒ **Lack of notification – Failure to receive notice** (Explain in Part C and provide documentation that supports your assertion that you never received certified mail delinquency notice: for example, incorrect address; misdelivered mail; change in employment; extended absence from home, etc.)
- c. ☐ **Claim of timely filing of financial disclosure** (Explain in Part C and provide copy of certified mail receipt and/or copy of completed form which had been previously filed, along with a sworn notarized statement that you filed prior to the deadline)
- d. ☐ **Left public position prior to December 31, 2021** (Explain in Part C and provide confirmation from agency that your office-holding/employment ended before 12/31/2021)
- e. ☐ **Other unusual circumstance** (Explain in Part C and provide documentation explaining uncommon, rare, or sudden occurrence that prevented timely filing prior to deadline)
- f. ☐ **Not required to file** (Explain in Part C and provide documentation that supports reason for not required to file)

## PART C: DETAILED EXPLANATION OF YOUR APPEAL

Please provide a detailed explanation of your appeal, including why each option you selected in Part B is applicable to you. You may use the space provided and/or attach additional pages.

My last day of employment with Palm Beach County was March 11, 2022 (see attached). In contrast to the Findings of Fact on the default final order, Palm Beach County made no attempt to contact me regarding the requested information via phone, email or mail at addresses that Palm Beach County has on file. I never received written notice from the Commission on Ethics until a Palm Beach County employee sent me the default final order (dated April 25, 2025) on May 12, 2025.

## OPTIONAL REQUEST FOR HEARING

☐ In addition to this written appeal, I specifically request to appear before the Commission in a hearing pursuant to Section 112.3144(8)(f)3 or Section 112.3145(8)(g)3, Florida Statutes. Commission meetings occur in Tallahassee.

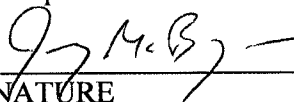
## SIGNATURE

I have received and read the Notice of Assessment of Automatic Fine and its instructions on How to Appeal and I understand my options. I am requesting disposition of this matter as indicated.

May 15, 2025

DATE

SIGNATURE





February 25, 2022

Patrick Rutter  
Assistant County Administrator  
Palm Beach County  
301 North Olive Ave, 11th Floor  
West Palm Beach, FL 33401

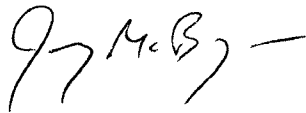
Patrick,

Please accept this letter as notification of my resignation from my position as County Water Resources Manager at Palm Beach County. My last day will be March 11, 2022.

I am committed to fulfilling all job duties and transitioning my responsibilities prior to my separation from the County.

After March 11, I can be reached at [jmcbryan@gmail.com](mailto:jmcbryan@gmail.com) and 561-319-4995.

Sincerely,

A handwritten signature in black ink, appearing to read "J McBryan", followed by a horizontal line.

Jeremy McBryan

**Florida Commission on Ethics  
Financial Disclosure Notification System  
Delinquency Certification (2022)**

I Wendy Sartory Link, the Supervisor of Elections of Palm Beach County, hereby certify that each person whose ID number, name, agency, and position appears above or on the attached list:

(1) was sent a notice of the July 1, 2022 financial disclosure deadline and a blank Form 1, Statement of Financial Interests, not later than June 1, 2022;

(2) was determined to be delinquent in filing a Form 1, Statement of Financial Interests, by July 1, 2022;

(3) was sent a delinquency notice by certified mail not later than August 1, 2022 advising him or her of the grace period in effect until September 1, 2022; and of the penalties that could be imposed as provided in Section 112.3145(8)(c), Florida Statutes; and

(4) did not file a Form 1, Statement of Financial Interests, until the date shown or, had not filed a Form 1, Statement of Financial Interests by October 31, 2022; and further

(5) that the date of filing shown is based upon the earliest of the following:

- (a) when the Form 1 was actually received by my office;
- (b) when the Form 1 was postmarked;
- (c) when the certificate of mailing (if any) was dated; or
- (d) when the receipt (if any) from an established courier company was dated.

Signed Wendy Sartory Link  
SUPERVISOR OF ELECTIONS

**SENDER: COMPLETE THIS SECTION**

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

**1. Article Addressed to:**

Jeremy McBryan - 277204 AS  
County Water Resources Manager, Palm Beach  
County  
301 N Olive Ave Fl 11  
West Palm Bch, FL 33401



9590 9402 6957 1104 0230 31

**2. Article Number (Transfer from service label)**

7021 1970 0001 1121 2025

PS Form 3811, July 2020 PSN 7530-02-000-9053

**COMPLETE THIS SECTION ON DELIVERY**

**A. Signature** **EXCELLO** ☐ Agent ☐ Addressee

**B. Received by (Printed Name)** **08012** **C. Date of Delivery**

**D. Is delivery address different from item 1? ☐ Yes ☐ No**  
If YES, enter delivery address below:

- 3. Service Type**
- ☒ Adult Signature
  - ☐ Adult Signature Restricted Delivery
  - ☐ Certified Mail®
  - ☐ Certified Mail Restricted Delivery
  - ☐ Collect on Delivery
  - ☐ Collect on Delivery Restricted Delivery
  - ☐ Insured Mail
  - ☐ Insured Mail Restricted Delivery (over \$500)
  - ☐ Priority Mail Express®
  - ☐ Registered Mail™
  - ☐ Registered Mail Restricted Delivery
  - ☐ Signature Confirmation™
  - ☐ Signature Confirmation Restricted Delivery

Domestic Return Receipt

**John Grant**  
*Chair*  
**Glenton "Glen" Gilzean, Jr.**  
*Vice Chair*  
**Michelle Anchors**  
**Antonio Carvajal**  
**William P. Cervone**  
**Don Gaetz**  
**William "Willie" N. Meggs**  
**Ed H. Moore**  
**Jim Waldman**



**State of Florida**  
**COMMISSION ON ETHICS**  
**P.O. Drawer 15709**  
**Tallahassee, Florida 32317-5709**

**325 John Knox Road**  
**Building E, Suite 200**  
**Tallahassee, Florida 32303**

*"A Public Office is a Public Trust"*

**Kerrie J. Stillman**  
*Executive Director*

**Steven J. Zuilkowski**  
*Deputy Executive Director/  
General Counsel*

**(850) 488-7864 Phone**  
**(850) 488-3077 (FAX)**  
**[www.ethics.state.fl.us](http://www.ethics.state.fl.us)**

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September 13, 2022

Jeremy McBryan - 277204  
County Water Resources Manager  
Palm Beach County  
Employees  
301 N Olive Ave Fl 11  
West Palm Bch FL 33401 -4700

RE: Financial Disclosure (Form 1, Statement of Financial Interests -- 2021)

Earlier this year, you were noticed of your obligation to file a Form 1, Statement of Financial Interests, for the year ending December 31, 2021. The grace period for filing expired on September 1, 2022 and according to records in our office you have not filed Form 1. I am writing to advise you, that pursuant to State law, an automatic fine of \$25.00 per day for each day late (\$1,500 maximum fine) is being assessed against you for your failure to timely file Form 1. Please file the form as soon as possible with the Palm Beach County Supervisor of Elections.

Sincerely,

Kerrie J. Stillman  
Executive Director

**BEFORE THE  
STATE OF FLORIDA  
COMMISSION ON ETHICS**

In re     **Jeremy McBryan**  
          **County Water Resources Manager**  
          **Employees**  
          **Palm Beach County**

**PID#: 277204**

**NOTICE OF ASSESSMENT OF AUTOMATIC FINE**

The Commission on Ethics hereby gives notice of an assessment of a fine against you pursuant to Section 112.3145(8)(f), Florida Statutes, due to your failure to timely file your 2021 CE Form 1, Statement Of Financial Interests. Under the law, your 2021 CE Form 1, Statement of Financial Interests, was due by July 1, 2022. The law provided for a penalty-free grace period extending the due date to September 1, 2022. After that date, you accrued fines of \$25.00 per day for each day your financial disclosure was late, up to the maximum fine of \$1,500.00 (60 days late), pursuant to Section 112.3145(8)(f), Florida Statutes.

Inasmuch as your 2021 CE Form 1 has not been filed with the Supervisor of Elections for Palm Beach County within the 60 days of the grace period date (September 1, 2022), you have accrued the maximum fine amount of \$1,500.00. This fine must be paid to the Commission on Ethics within 30 days of the date of this notice unless you appeal the fine to the Commission. The Commission has the authority to consider the appeal and waive the fine in whole or in part if your failure to file on time was due to "unusual circumstances" surrounding the failure to file. Unless the fine is successfully appealed, the Commission is required to investigate public officers and employees who receive the maximum \$1,500 fine, to determine whether their failure to file was willful. The penalty for willfully failing to file disclosure is removal from public office or employment.

**HOW TO APPEAL**

1. Read these instructions carefully before submitting your appeal.
2. **LEGAL AUTHORITY:** Appeals are governed by Section 112.3145(8)(f)2., Florida Statutes, and Commission Rule 34-8.215, Florida Administrative Code.
3. **FORMAT:** Your appeal must be in writing and mailed to Florida Commission on Ethics, P. O. Drawer 15709, Tallahassee, FL 32317-5709, or delivered to Florida Commission on Ethics, 325 John Knox Road, Building E, Suite 200, Tallahassee, FL 32303. The appeal may take the form of a letter or you may use the appeal form included in this mailing. The appeal form also is available at the Commission's website: [www.ethics.state.fl.us](http://www.ethics.state.fl.us). Click on "Financial Disclosure" and then the link to the sample appeal form.
4. **DUE DATE:** Your appeal must be received by the Commission on Ethics on or before **December 18, 2023**. **NOTE:** Failure to timely file an appeal will constitute a waiver of your right to appeal and will result in the entry of a default order against you.
5. **UNUSUAL CIRCUMSTANCES:** An appeal must demonstrate that you submitted your CE Form 1 after the extended due date because of "unusual circumstances." "Unusual circumstances" is defined in Commission Rule 34-8.215(4), Florida Administrative Code, as "uncommon, rare, or sudden events over which the reporting individual had no control and which directly result in the failure to act in accordance with the filing requirements." Therefore, circumstances that allowed for time to take steps necessary to file on time do not constitute "unusual circumstances" that will allow the Commission to waive the fine. You have the burden to establish "unusual circumstances." Your appeal must specifically state the circumstances that led to your not filing by September 1, 2022, and must include any documentation or evidence supporting your appeal, such as:
  - a. **SICKNESS/INJURY:** a statement from attending physician, including dates and nature of the illness or injury;
  - b. **LACK OF NOTICE (WRONG ADDRESS):** documentation that you did not reside at the address to which notice was sent;

- c. **LACK OF NOTICE (ABSENCE FROM HOME):** documentation establishing the period of time of your absence covering the notification period;
  - d. **CLAIM OF TIMELY FILING OF FINANCIAL DISCLOSURE:** (1) an affidavit from you attesting under oath or affirmation that you filed your financial disclosure and your recollection of when and how you filed and (2) a copy of a certified mail receipt and/or a copy of the completed form which was filed. If you have witnesses to your filing, we also will need an affidavit from each witness. **NOTE:** A claim of having filed the CE Form 1F for the current year does not satisfy the CE Form 1 filing requirement or excuse a late filing;
  - e. **LEFT PUBLIC POSITION BEFORE DECEMBER 31, 2021:** confirmation of your last date of office or employment by your former agency, showing the last date to be before December 31, 2021; or
  - f. **UNCLAIMED CERTIFIED MAIL:** if delinquency notice was addressed correctly but not received, you must explain why.
6. **YOUR RIGHT TO A HEARING:** You have the right to have your appeal heard by the Commission and to appear before the Commission at the hearing, but, to exercise this right, you must specifically request a hearing in your appeal. If you do not request a hearing, you will waive your right to a hearing, the Commission will determine the outcome of your appeal based upon the written record (including the documentation you provide and any documentation in your case file), and you will receive no further notice until after the Commission decides your appeal.

**FAILURE TO PAY FINE OR FILE APPEAL WITHIN 30 DAYS**

If you do not timely file an appeal or pay the assessed fine within 30 days of this Notice, a default order will be entered against you and the Commission will take the steps provided by law to collect the fine, including:

- Referral to the CFO of the Department of Financial Services, if you are a salaried state officer or employee, for withholding of a portion of your salary until the fine is satisfied; or
- Referral to your agency's governing body for withholding of a portion of your salary until the fine is satisfied;
- Referral to a collection agency, which can seek garnishment of your wages; and/or
- An additional civil penalty, not limited by this automatic fine, may be imposed if your disclosure statement is filed more than 60 days late and a complaint is filed against you pursuant to Section 112.324, Florida Statutes.

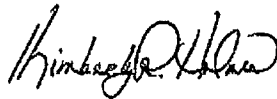
Please contact our office if you have any questions about this matter.

**CERTIFICATE OF MAILING**

I certify that a copy of the foregoing Notice of Assessment of Automatic Fine was furnished to:

**Jeremy McBryan  
301 N Olive Ave Fl 11  
West Palm Bch, FL 33401 -4700**

by Certified Mail on this Thursday, November 16, 2023.



KIMBERLY R. HOLMES  
Program Administrator

Florida Commission on Ethics  
P. O. Drawer 15709  
Tallahassee, FL 32317-5709

-or-

Florida Commission on Ethics  
325 John Knox Road, Building E, Ste. 200  
Tallahassee, FL 32303

Tel.: (850) 488-7864

Fax: (850) 488-3077

Email: [disclosure@leg.state.fl.us](mailto:disclosure@leg.state.fl.us)

## Mail Piece Details



[Print this page](#)

### Recipient Address

JEREMY MCBRYAN  
301 N OLIVE AVE FL 11  
WEST PALM BCH, FL 33401-4700

**Record / Case Number:**  
277204

### Return Address

STATE OF FLORIDA  
COMMISSION ON ETHICS  
PO DRAWER 15709  
TALLAHASSEE, FL 32317-5709

**Entry Point ZIP:**  
32317

### Mail Piece Information

**Tracking Number:** 92148901066154000190638386

**Date Created:** 11/16/2023 04:24:06 PM

**Mail Class:** USPS First Class Mail

**Special Services:** Certified Mail  
Return Receipt Electronic

**Memo:** --

**Created By:** Kimberly Holmes - Commission on Ethics

### Signature Information

**Signed For By:** R CAMPBELL

**Signature Status:** Available ([Click Here](#))

**Having issues viewing the signature file?**

Make sure you are using the latest version of Adobe Acrobat Reader

### Tracking Information

**Mailed,** November 16, 2023, 04:24:06 PM, TALLAHASSEE,FL 32317

**Pre-Shipment Info Sent Usps Awaits Item,** November 16, 2023, 03:39:00 PM, TALLAHASSEE,FL 32317

**Delivered Po Box,** November 20, 2023, 02:08:00 AM, WEST PALM BEACH,FL 33416

**Arrival At Unit,** November 20, 2023, 02:08:00 AM, WEST PALM BEACH,FL 33416

**Delivered Po Box,** December 05, 2023, 11:04:00 AM, TALLAHASSEE,FL 32317



December 5, 2023



Dear MAIL MAIL:

The following is in response to your request for proof of delivery on your item with the tracking number:  
**9214 8901 0661 5400 0190 6383 86.**

#### Item Details

<b>Status:</b>	Delivered, PO Box
<b>Status Date / Time:</b>	November 20, 2023, 2:08 am
<b>Location:</b>	WEST PALM BEACH, FL 33416
<b>Postal Product:</b>	USPS Ground Advantage™
<b>Extra Services:</b>	Certified Mail™ Return Receipt Electronic
<b>Recipient Name:</b>	JEREMY MCBRYAN

#### Recipient Signature

Signature of Recipient:	
Address of Recipient:	

Note: Scanned image may reflect a different destination address due to Intended Recipient's delivery instructions on file.

Thank you for selecting the United States Postal Service® for your mailing needs. If you require additional assistance, please contact your local Post Office™ or a Postal representative at 1-800-222-1811.

Sincerely,  
United States Postal Service®  
475 L'Enfant Plaza SW  
Washington, D.C. 20260-0004

The customer reference information shown below is not validated or endorsed by the United States Postal Service. It is solely for customer use.

Reference ID: 92148901066154000190638386  
277204  
JEREMY MCBRYAN  
301 N Olive Ave Fl 11  
West Palm Bch, FL 33401-4700



Luis M. Fusté  
*Chair*  
Tina Descovich  
*Vice Chair*  
Paul D. Bain  
Dr. James Bush, III  
Freddie Figgers  
Laird A. Lile  
Ashley Lukis  
Linda Stewart



State of Florida  
**COMMISSION ON ETHICS**  
P.O. Drawer 15709  
Tallahassee, Florida 32317-5709

325 John Knox Road  
Building E, Suite 200  
Tallahassee, Florida 32303

Kerrie J. Stillman  
*Executive Director*  
  
Steven J. Zuilkowski  
*Deputy Executive Director/  
General Counsel*

(850) 488-7864 Phone  
(850) 488-3077 (FAX)  
[www.ethics.state.fl.us](http://www.ethics.state.fl.us)

*"A Public Office is a Public Trust"*

---

**FINAL NOTICE OF ASSESSMENT OF AUTOMATIC FINE FOR FAILURE TO  
TIMELY FILE FORM 1, STATEMENT OF FINANCIAL INTERESTS**

TO: Jeremy McBryan 277204  
Palm Beach County  
Employees  
FROM: Kimberly R. Holmes, Program Administrator  
DATE: March 5, 2025

On November 16, 2023, we notified you that your Form 1, Statement of Financial Interests, for the year 2021 was not filed and that you therefore have been assessed the maximum fine, for a total fine of \$1500. At that time, you were advised that you had 30 days from the date that letter was transmitted in which to either pay the fine or to appeal the fine to the Commission on Ethics.

It has been more than 30 days since we sent you that letter, and you have neither paid the fine nor filed an appeal. By not responding, you have waived your right to appeal the assessed fine.

If you do not pay the assessed fine by April 7, 2025 (30 days from the date of this letter) or contact our office to make arrangements for payment of the fine, the Commission on Ethics will enter an order setting your fine at \$1500 and will utilize all methods allowed by law to collect this fine including referral to a collection agency which can seek to garnish your wages.

**Certificate of Mailing:**

I certify that a copy of the foregoing Final Notice of Assessment of Automatic Fine was furnished to:

Jeremy McBryan 277204  
301 N Olive Ave Fl 11  
West Palm Bch FL 33401 -4700

By United States Mail on this Wednesday, March 05, 2025.

A handwritten signature in black ink, appearing to read "Kimberly R. Holmes".

Kimberly R. Holmes  
Program Administrator

Luis M. Fusté  
*Chair*  
Tina Descovich  
*Vice Chair*  
Paul D. Bain  
Dr. James Bush, III  
Freddie Figgers  
Laird A. Lile  
Ashley Lukis  
Linda Stewart



State of Florida  
COMMISSION ON ETHICS  
P.O. Drawer 15709  
Tallahassee, Florida 32317-5709

325 John Knox Road  
Building E, Suite 200  
Tallahassee, Florida 32303

*"A Public Office is a Public Trust"*

Kerrie J. Stillman  
*Executive Director*

Steven J. Zuilkowski  
*Deputy Executive Director/  
General Counsel*

(850) 488-7864 Phone  
(850) 488-3077 (FAX)  
[www.ethics.state.fl.us](http://www.ethics.state.fl.us)

---

### NOTIFICATION OF ISSUANCE OF DEFAULT FINAL ORDER

TO: Jeremy McBryan 277204  
County Water Resources Manager  
Palm Beach County  
Employees  
FROM: Kimberly R. Holmes, Program Administrator  
DATE: April 30, 2025

A handwritten signature in black ink, appearing to read "Kimberly R. Holmes", is written over the "FROM:" line.

Enclosed is an Order issued by the Commission on Ethics at its meeting on April 25, 2025.

If you do not pay the assessed fine by June 2, 2025 (30 days from the date of this letter) or contact our office to make arrangements to pay the fine in installments, the Commission will refer your fine to the Florida Department of Financial Services (DFS) and their contract collection agency—Transworld Systems Inc.—will undertake collecting the fine.

**This referral will increase the amount you owe by adding a service fee of 16% of the fine to the balance due, and may affect your credit rating.**

If you pay your fine now, you can do so online by credit card. See the enclosed flyer or call us for more information. **Once your fine has been submitted to Collections you will no longer be able to take advantage of our online payment system.**

Failure to pay, or make arrangements to pay, the fine by the above date will also result in a copy of the enclosed Order being provided to your agency head, appointing authority, and presiding officer, as well as to the Florida Bar, if you are an attorney.

If you have any questions, please do not hesitate to contact our office.

Enclosures

**BEFORE THE  
STATE OF FLORIDA  
COMMISSION ON ETHICS**

**In re**    Jeremy McBryan,

**2021 CE Form 1**

)  
)  
)  
)

**DEFAULT FINAL ORDER**

This matter comes before the Commission on Ethics for the failure of Jeremy McBryan to pay the assessed fine. Pursuant to Section 112.3145(8)(f), Florida Statutes, the Florida Commission on Ethics is charged with assessing automatic fines of \$25 per day up to a maximum of \$1500 for persons who are required to file financial disclosure but who either file late, or not at all.

**FINDINGS OF FACT**

1.        Jeremy McBryan, Palm Beach County, Employees, was on the list of persons required to file a Statement of Financial Interests for the year 2021.
2.        Pursuant to Section 112.3145(8)(f), Florida Statutes, Jeremy McBryan was mailed a copy of the 2021 CE Form 1 no later than June 1, 2022, and was mailed a delinquency notice by certified mail no later than July 31, 2022. Additional attempts to contact Jeremy McBryan were also made by Commission staff.
3.        However, Jeremy McBryan did not file a 2021 CE Form 1 by the designated due date. Jeremy McBryan was sent a notice of payment due advising of the statutory rights to appeal or dispute the automatic fine in a hearing before the Commission if such appeal was received within 30 days of the notice of payment due. No timely appeal was received from Jeremy McBryan.

4. More than 60 days have elapsed since the notice of payment due was transmitted without Jeremy McBryan paying the fine.

5. On its own motion, the Commission voted to affirm that a fine in the amount of \$1500 has accrued in this matter.

#### CONCLUSIONS OF LAW

6. The Commission has jurisdiction over the parties to and subject matter of this case, pursuant to Section 112.3145, Florida Statutes.

7. Jeremy McBryan's failure to timely appeal the assessed fine constitutes a waiver of the entitlement to an appeal, pursuant to Rule 34-8.215(2), Florida Administrative Code.

#### ORDER

8. Pursuant to Section 112.3145(8) and 112.31455, Florida Statutes, the Commission on Ethics shall attempt to determine whether Jeremy McBryan is currently a public officer or public employee receiving salary or wages from a governmental entity. If so, the matter will be referred to either the Chief Financial Officer for the State of Florida or the governing body for Palm Beach County, as appropriate, for withholding of salary until the debt is satisfied.

9. If Jeremy McBryan is no longer a public officer or employee, or if the Commission cannot determine filer's status, the matter will be referred to the Florida Department of Financial Services for collection or wage garnishment.

WHEREFORE, the automatic fine that Jeremy McBryan accrued in the amount of \$1500 is affirmed. The fine shall be paid to the Florida Commission on Ethics within 30 days of the date this Default Final Order is entered. After that date, nonpayment will result in collection as provided for in Section 112.3145(8) and 112.31455, Florida Statutes.

ORDERED by the State of Florida Commission on Ethics meeting in public session on  
April 25, 2025.

April 30, 2025  
Date Rendered

  
\_\_\_\_\_  
LUIS M. FUSTE  
CHAIR  
FLORIDA COMMISSION ON ETHICS

THIS ORDER CONSTITUTES FINAL AGENCY ACTION. ANY PARTY WHO IS ADVERSELY AFFECTED BY THIS ORDER HAS THE RIGHT TO SEEK JUDICIAL REVIEW UNDER SECTIONS 112.3241 AND 120.68, FLORIDA STATUTES, BY FILING A NOTICE OF ADMINISTRATIVE APPEAL PURSUANT TO RULE 9.110, FLORIDA RULES OF APPELLATE PROCEDURE, WITH THE CLERK OF THE COMMISSION ON ETHICS, BY U.S. MAIL AT P.O. DRAWER 15709, TALLAHASSEE, FLORIDA 32317-5709 (OR BY DELIVERY TO 325 JOHN KNOX ROAD, BUILDING E, SUITE 200, TALLAHASSEE, FLORIDA 32303); AND BY FILING A COPY OF THE NOTICE OF APPEAL ACCOMPANIED BY THE APPLICABLE FILING FEES WITH THE APPROPRIATE DISTRICT COURT OF APPEAL. THE NOTICE OF ADMINISTRATIVE APPEAL MUST BE FILED WITHIN 30 DAYS OF THE DATE THIS ORDER IS RENDERED.

Copy Furnished to:

Jeremy McBryan  
301 N Olive Ave Fl 11  
West Palm Bch FL 33401 -4700

LMF/kh

cc: Yvonne Wamsley

## Holmes, Kim

---

**From:** Jeremy McBryan <jmcbryan@gmail.com>  
**Sent:** Thursday, May 15, 2025 12:54 PM  
**Cc:** COE-Disclosure  
**Subject:** Re: Notice of Administrative Appeal - Jeremy McBryan  
**Attachments:** McBryan\_2021\_Form1.pdf

Ms. Holmes, as we discussed yesterday, attached is a completed and signed 2021 Form 1.

As my notice of administrative appeal describes, I never received any correspondence from the Florida Commission on Ethics related to the 2021 Form 1.

And as you confirmed yesterday when we spoke, your records indicate that all correspondence sent to me from Florida Commission on Ethics was sent to my former office location at Palm Beach County (401 North Olive Ave, Floor 11, West Palm Beach, FL 33405), which I did not have access to after March 11, 2022, which was my last day of employment at Palm Beach County.

Unfortunately, no one at Palm Beach County contacted me or forwarded any mail to me, despite the County having my home address, personal email address, and phone number on file.

Please contact me if you need anything else.

I look forward to a timely resolution to this matter.

Sincerely,  
Jeremy McBryan  
561-319-4995

On Wed, May 14, 2025 at 12:14 PM Jeremy McBryan <jmcbryan@gmail.com> wrote:  
Ms. Fulford and Ms. Holmes,

Please see the attached Notice of Administrative Appeal which was mailed to the Clerk of the Florida Commission on Ethics via certified mail and filed with Florida's 1st District Court of Appeals, both on May 13, 2025.

The Court of Appeals Case Number is 1D2025-1144.

I look forward to hearing from you.

Jeremy McBryan  
561-319-4995

**FORM 1****STATEMENT OF  
FINANCIAL INTERESTS****2021**

Please print or type your name, mailing address, agency name, and position below:

**FOR OFFICE USE ONLY:**

LAST NAME -- FIRST NAME -- MIDDLE NAME :

McBryan Jeremy Christian

MAILING ADDRESS :

137 Gregory Rd

CITY :

West Palm Beach

ZIP :

33405

COUNTY :

Palm Beach

NAME OF AGENCY :

Palm Beach County

NAME OF OFFICE OR POSITION HELD OR SOUGHT :

County Water Resources Manager

CHECK ONLY IF ☐ CANDIDATE OR ☐ NEW EMPLOYEE OR APPOINTEE

PID 277204

Processed by COE

5-15-2024

**\*\*\*\* THIS SECTION MUST BE COMPLETED \*\*\*\*****DISCLOSURE PERIOD:**

THIS STATEMENT REFLECTS YOUR FINANCIAL INTERESTS FOR CALENDAR YEAR ENDING DECEMBER 31, 2021.

**MANNER OF CALCULATING REPORTABLE INTERESTS:**FILERS HAVE THE OPTION OF USING REPORTING THRESHOLDS THAT ARE ABSOLUTE DOLLAR VALUES, WHICH REQUIRES FEWER CALCULATIONS, OR USING COMPARATIVE THRESHOLDS, WHICH ARE USUALLY BASED ON PERCENTAGE VALUES (see instructions for further details). CHECK THE ONE YOU ARE USING (**must check one**):☐

COMPARATIVE (PERCENTAGE) THRESHOLDS OR

☒

DOLLAR VALUE THRESHOLDS

**PART A -- PRIMARY SOURCES OF INCOME** [Major sources of income to the reporting person - See instructions]

(If you have nothing to report, write "none" or "n/a")

NAME OF SOURCE OF INCOME	SOURCE'S ADDRESS	DESCRIPTION OF THE SOURCE'S PRINCIPAL BUSINESS ACTIVITY
Palm Beach County	301 N. Olive Ave, West Palm Beach, FL	County government
	33401	

**PART B -- SECONDARY SOURCES OF INCOME**

[Major customers, clients, and other sources of income to businesses owned by the reporting person - See instructions]

(If you have nothing to report, write "none" or "n/a")

NAME OF BUSINESS ENTITY	NAME OF MAJOR SOURCES OF BUSINESS' INCOME	ADDRESS OF SOURCE	PRINCIPAL BUSINESS ACTIVITY OF SOURCE
N/A			

**PART C -- REAL PROPERTY** [Land, buildings owned by the reporting person - See instructions]

(If you have nothing to report, write "none" or "n/a")

N/A

You are not limited to the space on the lines on this form. Attach additional sheets, if necessary.

**FILING INSTRUCTIONS** for when and where to file this form are located at the bottom of page 2.**INSTRUCTIONS** on who must file this form and how to fill it out begin on page 3.

**PART D — INTANGIBLE PERSONAL PROPERTY** [Stocks, bonds, certificates of deposit, etc. - See instructions]

(If you have nothing to report, write "none" or "n/a")

TYPE OF INTANGIBLE	BUSINESS ENTITY TO WHICH THE PROPERTY RELATES
See Attachment 1	

**PART E — LIABILITIES** [Major debts - See instructions]

(If you have nothing to report, write "none" or "n/a")

NAME OF CREDITOR	ADDRESS OF CREDITOR
Caliber Home Loans, Inc.	PO Box 619063, Dallas, TX 75261-9063

**PART F — INTERESTS IN SPECIFIED BUSINESSES** [Ownership or positions in certain types of businesses - See instructions]

(If you have nothing to report, write "none" or "n/a")

	BUSINESS ENTITY # 1	BUSINESS ENTITY # 2
NAME OF BUSINESS ENTITY	N/A	N/A
ADDRESS OF BUSINESS ENTITY		
PRINCIPAL BUSINESS ACTIVITY		
POSITION HELD WITH ENTITY		
I OWN MORE THAN A 5% INTEREST IN THE BUSINESS		
NATURE OF MY OWNERSHIP INTEREST		

**PART G — TRAINING** For elected municipal officers, appointed school superintendents, and commissioners of a community redevelopment agency created under Part III, Chapter 163 required to complete annual ethics training pursuant to section 112.3142, F.S.

☐ I CERTIFY THAT I HAVE COMPLETED THE REQUIRED TRAINING.

IF ANY OF PARTS A THROUGH G ARE CONTINUED ON A SEPARATE SHEET, PLEASE CHECK HERE ☐

**SIGNATURE OF FILER:**

Signature:

Date Signed:

5-15-2025

**CPA or ATTORNEY SIGNATURE ONLY**

If a certified public accountant licensed under Chapter 473, or attorney in good standing with the Florida Bar prepared this form for you, he or she must complete the following statement:

I, \_\_\_\_\_, prepared the CE Form 1 in accordance with Section 112.3145, Florida Statutes, and the instructions to the form. Upon my reasonable knowledge and belief, the disclosure herein is true and correct.

CPA/Attorney Signature: \_\_\_\_\_

Date Signed: \_\_\_\_\_

**FILING INSTRUCTIONS:**

If you were mailed the form by the Commission on Ethics or a County Supervisor of Elections for your annual disclosure filing, return the form to that location. To determine what category your position falls under, see page 3 of instructions.

**Local officers/employees** file with the Supervisor of Elections of the county in which they permanently reside. (If you do not permanently reside in Florida, file with the Supervisor of the county where your agency has its headquarters.) Form 1 filers who file with the Supervisor of Elections may file by mail or email. Contact your Supervisor of Elections for the mailing address or email address to use. Do not email your form to the Commission on Ethics, it will be returned.

**State officers or specified state employees** who file with the Commission on Ethics may file by mail or email. To file by mail, send the completed form to P.O. Drawer 15709, Tallahassee, FL 32317-5709; physical address: 325 John Knox Rd, Bldg E, Ste 200, Tallahassee, FL 32303. To file with the Commission by email, scan your completed form and any attachments as a pdf (do not use any other format), send it to CEForm1@leg.state.fl.us and retain a copy for your records. Do not file by both mail and email. Choose only one filing method. Form 6s will not be accepted via email.

**Candidates** file this form together with their filing papers.

**MULTIPLE FILING UNNECESSARY:** A candidate who files a Form 1 with a qualifying officer is not required to file with the Commission or Supervisor of Elections.

**WHEN TO FILE: Initially,** each local officer/employee, state officer, and specified state employee must file **within 30 days** of the date of his or her appointment or of the beginning of employment. Appointees who must be confirmed by the Senate must file prior to confirmation, even if that is less than 30 days from the date of their appointment.

**Candidates** must file at the same time they file their qualifying papers.

**Thereafter,** file by July 1 following each calendar year in which they hold their positions.

**Finally,** file a final disclosure form (Form 1F) within 60 days of leaving office or employment. Filing a CE Form 1F (Final Statement of Financial Interests) does not relieve the filer of filing a CE Form 1 if the filer was in his or her position on December 31, 2021.



Attachment 1

2021 Form 1 Statement of Financial Interests Part D for Jeremy McBryan

<b>TYPE OF INTANGIBLE</b>	<b>BUSINESS ENTITY TO WHICH THE PROPERTY RELATES</b>
Mutual Funds within Individual Retirement Accounts (IRAs)	Fidelity
Florida Prepaid College Fund	Florida Prepaid
Checking and Savings Accounts	Truist
457(b) Deferred Compensation Plan	Nationwide
401(a) Retirement Account	Florida Retirement System

## Form Year 2021 Filed Forms

FORM TYPE	DATE SUBMITTED	FORM SIGNED	FILED BY EMAIL?	UPDATED BY	COMMENTS
Form 1	05/15/2025	Yes	Yes	Emily Prine	Received by COE on behalf of Palm Beach Supervisor of Elections

## Fine Year 2022 Fine Information

FINE BALANCE	STATUS	FINE DATE	ORIGINAL FINE AMOUNT	ADJUSTED FINE AMOUNT	LAST PAYMENT DATE	PAYMENT PLAN START DATE	PAYMENT PLAN AMOUNT	TOTAL PAYMENT PLAN AMOUNT DUE
\$1,500.00	Appeal	10/12/2023	\$1,500.00	\$1,500.00				

Fine Address: 137 GREGORY ROAD, West Palm Bch, FL 33405

Email: jmcbyran@gmail.com

Org/Suborg: Palm Beach County - Employees

## Fine Year 2022 Appeal Information

## 2022 FINE APPEAL - FD 22-064

No Hearing Scheduled

## APPEAL STATUS

Active

## APPEAL RECEIPT DATE

05/14/2025

## APPEAL TIMELY FILED

No

## PRINT APPEAL LETTER

## HEARING REQUESTED

No

## APPEAL REASON

Lack of Notification

## APPEAL NOTES

## APPEAL NUMBER

FD 22-064

## APPEAL ANALYST ASSIGNED

## FINAL ORDER NUMBER

## FINAL ORDER DATE

## Fine Year 2022 Payment Information

DATE POSTED	DESCRIPTION	AMOUNT	METHOD	PAYMENT ID	COMMENT
10/12/2023	Fine Levied	+\$1,500.00			Fined \$1500.00

Jeremy McBryan Fine year 2022

Current Balance: \$1,500.00

## Fine Year 2022 Event Chronology

DATE	TYPE	DESCRIPTION	ADDRESS/EMAIL	REFERENCE
09/13/2022	Filer Correspondence: Letter	Courtesy Notice of Fines Accruing - Courtesy Notice of Fines Accruing	301 N Olive Ave Fl 11, West Palm Bch, FL 33401-4700 UNKNOWN@email.com	KimberlyHolmes  Journal: <u>Fine_Palm Beach_2023-10-12- 02:18</u> Journal: <u>Fine1st_2023-11- 13-12:53</u> Correspondence Queue: <u>2023-11-16 00:00:00</u> Correspondence Sent: 2023-11-16 00:00:00.0000000
10/12/2023	Fine Levied	Fined \$1500.00		
11/13/2023	Notice of Assessed Fine	Initial Fine Notice		
11/16/2023	Filer Correspondence: Letter	Notice of Assessed Fine - Filer 1st Fine Letter	301 N Olive Ave Fl 11, West Palm Bch, FL 33401-4700 UNKNOWN@email.com	Jeremy Pennington  Journal: <u>Fine2nd_2025-02- 17-12:31</u> Correspondence Queue: <u>2025-03-05 00:00:00</u> Correspondence Sent: 2025-03-05 00:00:00.0000000 Journal: <u>CollectOrd_2025- 04-09-04:50</u>
12/05/2023	Filer Communication: Other	Certified Notice of Fine returned by USPS.		
02/17/2025	Final Notice of Assessed Fine	2nd Fine Notice		
03/05/2025	Filer Correspondence: Letter	Final Notice of Assessed Fine - Second Fine Notice	301 N Olive Ave Fl 11, West Palm Bch, FL 33401-4700 UNKNOWN@email.com	Journal: <u>Appeal_2025-05 13:09:13</u> Correspondence Queue: <u>2025-05-14 13:09:13</u> Correspondence Sent: 2025-05-14 13:09:12.9650138
04/09/2025	Collection Orders	Collection Order Notice		
05/14/2025	Fine Appeal	FD 22-064	137 GREGORY ROAD, West Palm Bch, FL 33405 jmcbyran@gmail.com	
05/14/2025	Filer Correspondence: System Email	Fine Appeal Received	jmcbyran@gmail.com	

**From:** EthicsFDMSInfo@mail.disclosure.floridaethics.gov  
**Sent:** 5/14/2025 1:09:12 PM  
**To:** jmcmbryan@gmail.com  
**Subject:** Fine Appeal Received

Luis M. FustØ  
*Chair*  
Tina Descovich  
*Vice Chair*  
Paul D. Bain  
Dr. James Bush, III  
Freddie Figgers  
Laird A. Lile  
Ashley Lukis  
Linda Stewart



State of Florida  
**COMMISSION ON ETHICS**  
P.O. Drawer 15709  
Tallahassee, Florida 32317-5709

325 John Knox Road  
Building E, Suite 200  
Tallahassee, Florida 323 03

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Kerrie J. Stillman  
*Executive Director*

Steven J. Zuilkowski  
*Deputy Executive Director /  
General Counsel*

(850) 488-7864 Phone  
(850) 488-3077 (FAX)  
[www.ethics.state.fl.us](http://www.ethics.state.fl.us)

May 14, 2025

RE: In re Jeremy McBryan 277204, Financial Disclosure Appeal No.: FD 22-064

The Commission has received your appeal. We will send all subsequent correspondence in this matter to you at the email address on record and/or mailing address unless you notify us of a change in your address.

The following information is to help you understand the process your appeal will follow. Please note: If you are currently being investigated for willfully failing to file financial disclosure, your appeal may not be heard until that process is complete. If we received your appeal more than 30 days after we sent you the notice of your right to appeal, it may be denied on that basis. Otherwise, the following will apply:

Initially, Commission staff will review your appeal and any documentation you submitted. We may contact you for more information. A draft order will then be prepared and agendaed for a Commission meeting. The Commission meets approximately every six weeks. How soon your appeal will be heard depends on a number of things, including when it was received and the Commission's workload. If you requested a hearing before the Commission when you filed your appeal, you will be provided with a copy of the draft order and will be notified of the date and time at which your appeal will be heard. At this meeting, the Commission will rule on your appeal. A final order will be entered and provided to you, usually within a week of the Commission meeting. If the fine is not waived, we will consider flexible payment options.

If you have any questions about this appeal or the appeal process, please feel free to contact Kimberly R Holmes, Program Administrator, at (850) 488-7864.

*Do not reply to this email as it is generated automatically and electronically and cannot accept electronic replies.*

Florida Commission on Ethics  
325 John Knox Road Building E, Suite 200 Tallahassee, FL 32303

**Created Date:** 5/14/2025  
**Type:** Email

**Created By:** Emily E Prine

**Description:** From: Jeremy McBryan jmcbyran@gmail.com Sent: Wednesday, May 14, 2025 12:15 PM To: Fulford, Millie FULFORD.MILLIE@leg.state.fl.us Cc: COE-Disclosure disclosure@leg.state.fl.us Subject: Notice of Administrative Appeal Jeremy McBryan Ms. Fulford and Ms. Holmes, Please see the attached Notice of Administrative Appeal which was mailed to the Clerk of the Florida Commission on Ethics via certified mail and filed with Florida's 1st District Court of Appeals, both on May 13, 2025. The Court of Appeals Case Number is 1D2025-1144. I look forward to hearing from you. Jeremy McBryan 561-319-4995

**Created Date:** 5/12/2025

**Type:** Email

**Created By:** Emily E Prine

**Description:** ATTACHMENT From: Jeremy McBryan jmcbyran@gmail.com Sent: Monday, May 12, 2025 11:02 AM To: COE-Disclosure disclosure@leg.state.fl.us Subject: Appeal Jeremy McBryan Please see the attached Appeal Form. Jeremy McBryan 137 Gregory Road West Palm Beach, FL 33405 561-319-4995

**Created Date:** 3/5/2025

**Type:** Letter

**Created By:** System

**Description:** Final Notice of Assessed Fine - Second Fine Notice

**Created Date:** 12/5/2023

**Type:** Other

**Created By:** Jeremy Clifton Pennington

**Description:** Certified Notice of Fine returned by USPS.

**Created Date:** 11/16/2023

**Type:** Letter

**Created By:** System

**Description:** Notice of Assessed Fine - Filer 1st Fine Letter

**Created Date:** 9/13/2022

**Type:** Letter

**Created By:** System

**Description:** Courtesy Notice of Fines Accruing - Courtesy Notice of Fines Accruing

**Created Date:** 9/9/2022

**Type:** Email

**Created By:** Kimberly R Holmes

**Description:**

**From:** Sherry Moser <SMoser@pbcgov.org>

**Sent:** Friday, September 09, 2022 9:54 AM

**To:** Holmes, Kim <HOLMES.KIM@leg.state.fl.us>

**Subject:** FW: Commission on Ethics

Good morning Ms. Holmes,

We received a postcard concerning Jeremy McBryan's financial disclosure paperwork. This email is to inform you that Jeremy McBryan separated from Palm Beach County on March 11, 2022. New contact info: McBryan @ecosystempartners.com

Please update your records. Thank you.

Sherry Moser<sup>f</sup> Executive Assistant to

Reginald K. Duren, Assistant County Administrator

Patrick W. Rutter, Assistant County Administrator

Palm Beach County Administration

Robert Weisman Governmental Center

301 N. Olive Avenue, Suite 1101

West Palm Beach, FL 33401

561-355-3838<sup>f</sup> Fax 561-355-3982

[smoser@pbgov.org](mailto:smoser@pbgov.org)

**Created Date:** 9/8/2022

**Type:** Phone

**Created By:** admin system

**Description:** I spoke with the County Admin. She called regarding the post card sent to Mr. McBryan. She stated he is no longer in his position, she said she would look up his term date and send it to Kim. I gave her Kim Holmes email address to advise he is no longer in the position, and if she had a current email and/or phone number to please provide to Kim along with his term date.

**Created Date:** 8/18/2022

**Type:** Postcard

**Created By:** System

**Description:** Courtesy Postcard Reminder - Courtesy Postcard Reminder

**Holmes, Kim**

---

**From:** Jeremy McBryan <jmcbryan@gmail.com>  
**Sent:** Wednesday, May 14, 2025 12:15 PM  
**To:** Fulford, Millie  
**Cc:** COE-Disclosure  
**Subject:** Notice of Administrative Appeal - Jeremy McBryan  
**Attachments:** McBryan\_Ethics\_Appeal\_Notice\_13May2025.pdf

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Ms. Fulford and Ms. Holmes,

Please see the attached Notice of Administrative Appeal which was mailed to the Clerk of the Florida Commission on Ethics via certified mail and filed with Florida's 1st District Court of Appeals, both on May 13, 2025.

The Court of Appeals Case Number is 1D2025-1144.

I look forward to hearing from you.

Jeremy McBryan  
561-319-4995

22-064

277204

TO: CLERK  
FLORIDA COMMISSION ON ETHICS  
P.O. DRAWER 15709  
TALLAHASSEE, FL 32317-5709

FLORIDA  
COMMISSION ON ETHICS  
MAY 14 2025

FROM: JEREMY MCBRYAN  
137 GREGORY ROAD  
WEST PALM BEACH, FL 33405

RECEIVED

DATE: MAY 13, 2025

SUBJECT: NOTICE OF ADMINISTRATIVE APPEAL

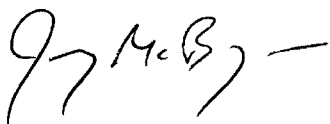
I, Jeremy McBryan (herein Appellant), hereby appeal the decision rendered by the Commission on Ethics on April 25, 2025 and hereby appeal the subsequent Default Final Order (Attachment 1) signed on April 30, 2025 by Luis M. Fusté, Chair, Florida Commission on Ethics, concerning the fine imposed for failure to file the 2021 CE Form 1 by the designated due date and failure to file a timely appeal of the assessed fine.

Statement of Issues Supporting this Appeal

- Appellant's last day of employment with Palm Beach County was March 11, 2022 as documented in the employment verification letter from Palm Beach County dated May 12, 2025 (Attachment 2).
- Appellant did NOT receive a copy of the 2021 CE Form 1 from the Commission on Ethics by June 1, 2022, in contrast to what was stated in the Findings of Fact of the Default Final Order.
- Appellant was NOT contacted by the Commission on Ethics via phone, mail or email, in contrast to what was stated in the Findings of Fact of the Default Final Order.
- Appellant did NOT receive a notice of payment due advising of rights to appeal or dispute the fine from the Commission on Ethics, in contrast to what was stated in the Findings of Fact of Default Final Order.

Appellant requests that the above-referenced Commission on Ethics' decision be reversed, the Default Final Order be rescinded and all fines be waived.

Regards,



Jeremy McBryan  
561-319-4995



NOTICE OF ADMINISTRATIVE APPEAL FOR JEREMY MCBRYAN  
MAY 13, 2025  
Attachment 1

Luis M. Fusté  
*Chair*  
Tina Descovich  
*Vice Chair*  
Paul D. Bain  
Dr. James Bush, III  
Freddie Figgers  
Laird A. Lile  
Ashley Lukis  
Linda Stewart



State of Florida  
COMMISSION ON ETHICS  
P.O. Drawer 15709  
Tallahassee, Florida 32317-5709

325 John Knox Road  
Building E, Suite 200  
Tallahassee, Florida 32303

*"A Public Office is a Public Trust"*

Kerrie J. Stillman  
*Executive Director*

Steven J. Zuilkowski  
*Deputy Executive Director/  
General Counsel*

(850) 488-7864 Phone  
(850) 488-3077 (FAX)  
[www.ethics.state.fl.us](http://www.ethics.state.fl.us)

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**NOTIFICATION OF ISSUANCE OF  
DEFAULT FINAL ORDER**

TO: Jeremy McBryan 277204  
County Water Resources Manager  
Palm Beach County  
Employees  
FROM: Kimberly R. Holmes, Program Administrator  
DATE: April 30, 2025

Enclosed is an Order issued by the Commission on Ethics at its meeting on April 25, 2025.

If you do not pay the assessed fine by June 2, 2025 (30 days from the date of this letter) or contact our office to make arrangements to pay the fine in installments, the Commission will refer your fine to the Florida Department of Financial Services (DFS) and their contract collection agency—Transworld Systems Inc.—will undertake collecting the fine.

**This referral will increase the amount you owe by adding a service fee of 16% of the fine to the balance due, and may affect your credit rating.**

If you pay your fine now, you can do so online by credit card. See the enclosed flyer or call us for more information. **Once your fine has been submitted to Collections you will no longer be able to take advantage of our online payment system.**

Failure to pay, or make arrangements to pay, the fine by the above date will also result in a copy of the enclosed Order being provided to your agency head, appointing authority, and presiding officer, as well as to the Florida Bar, if you are an attorney.

If you have any questions, please do not hesitate to contact our office.

Enclosures

**BEFORE THE  
STATE OF FLORIDA  
COMMISSION ON ETHICS**

**In re** Jeremy McBryan,

**2021 CE Form 1**

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)  
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**DEFAULT FINAL ORDER**

This matter comes before the Commission on Ethics for the failure of Jeremy McBryan to pay the assessed fine. Pursuant to Section 112.3145(8)(f), Florida Statutes, the Florida Commission on Ethics is charged with assessing automatic fines of \$25 per day up to a maximum of \$1500 for persons who are required to file financial disclosure but who either file late, or not at all.

**FINDINGS OF FACT**

1. Jeremy McBryan, Palm Beach County, Employees, was on the list of persons required to file a Statement of Financial Interests for the year 2021.
2. Pursuant to Section 112.3145(8)(f), Florida Statutes, Jeremy McBryan was mailed a copy of the 2021 CE Form 1 no later than June 1, 2022, and was mailed a delinquency notice by certified mail no later than July 31, 2022. Additional attempts to contact Jeremy McBryan were also made by Commission staff.
3. However, Jeremy McBryan did not file a 2021 CE Form 1 by the designated due date. Jeremy McBryan was sent a notice of payment due advising of the statutory rights to appeal or dispute the automatic fine in a hearing before the Commission if such appeal was received within 30 days of the notice of payment due. No timely appeal was received from Jeremy McBryan.

4. More than 60 days have elapsed since the notice of payment due was transmitted without Jeremy McBryan paying the fine.

5. On its own motion, the Commission voted to affirm that a fine in the amount of \$1500 has accrued in this matter.

#### CONCLUSIONS OF LAW

6. The Commission has jurisdiction over the parties to and subject matter of this case, pursuant to Section 112.3145, Florida Statutes.

7. Jeremy McBryan's failure to timely appeal the assessed fine constitutes a waiver of the entitlement to an appeal, pursuant to Rule 34-8.215(2), Florida Administrative Code.


#### ORDER

8. Pursuant to Section 112.3145(8) and 112.31455, Florida Statutes, the Commission on Ethics shall attempt to determine whether Jeremy McBryan is currently a public officer or public employee receiving salary or wages from a governmental entity. If so, the matter will be referred to either the Chief Financial Officer for the State of Florida or the governing body for Palm Beach County, as appropriate, for withholding of salary until the debt is satisfied.

9. If Jeremy McBryan is no longer a public officer or employee, or if the Commission cannot determine filer's status, the matter will be referred to the Florida Department of Financial Services for collection or wage garnishment.

WHEREFORE, the automatic fine that Jeremy McBryan accrued in the amount of \$1500 is affirmed. The fine shall be paid to the Florida Commission on Ethics within 30 days of the date this Default Final Order is entered. After that date, nonpayment will result in collection as provided for in Section 112.3145(8) and 112.31455, Florida Statutes.

ORDERED by the State of Florida Commission on Ethics meeting in public session on  
April 25, 2025.

April 30, 2025  
Date Rendered  
  
LUIS M. FUSTE  
CHAIR  
FLORIDA COMMISSION ON ETHICS

THIS ORDER CONSTITUTES FINAL AGENCY ACTION. ANY PARTY WHO IS ADVERSELY AFFECTED BY THIS ORDER HAS THE RIGHT TO SEEK JUDICIAL REVIEW UNDER SECTIONS 112.3241 AND 120.68, FLORIDA STATUTES, BY FILING A NOTICE OF ADMINISTRATIVE APPEAL PURSUANT TO RULE 9.110, FLORIDA RULES OF APPELLATE PROCEDURE, WITH THE CLERK OF THE COMMISSION ON ETHICS, BY U.S. MAIL AT P.O. DRAWER 15709, TALLAHASSEE, FLORIDA 32317-5709 (OR BY DELIVERY TO 325 JOHN KNOX ROAD, BUILDING E, SUITE 200, TALLAHASSEE, FLORIDA 32303); AND BY FILING A COPY OF THE NOTICE OF APPEAL ACCOMPANIED BY THE APPLICABLE FILING FEES WITH THE APPROPRIATE DISTRICT COURT OF APPEAL. THE NOTICE OF ADMINISTRATIVE APPEAL MUST BE FILED WITHIN 30 DAYS OF THE DATE THIS ORDER IS RENDERED.

Copy Furnished to:

Jeremy McBryan  
301 N Olive Ave Fl 11  
West Palm Bch FL 33401 -4700

LMF/kh

cc: Yvonne Wamsley

NOTICE OF ADMINISTRATIVE APPEAL FOR JEREMY MCBRYAN  
MAY 13, 2025  
Attachment 2



**Human Resources**

100 Australian Avenue, Suite 300

West Palm Beach, FL 33406

(561) 616-6888

FAX: (561) 616-6893

[www.pbc.gov](http://www.pbc.gov)



**Palm Beach County  
Board of County  
Commissioners**

Maria G. Marino, Mayor

Sara Baxter, Vice Mayor

Gregg K. Weiss

Joel Flores

Marci Woodward

Maria Sachs

Bobby Powell, Jr.

**County Administrator**

Verdenia C. Baker

May 12, 2025

To Whom It May Concern:

This letter serves to verify that **Jeremy C. McBryan** was an employee of the Palm Beach County Board of County Commissioners, working as a County Water Resources Manager, in the County Administration Department.

Mr. McBryan was a permanent full time employee from September 11, 2018 until March 11, 2022.

If you have any questions or concerns, please do not hesitate to contact me.

Sincerely,

*Deborah Brophy*

Deborah Brophy  
Sr. Human Resources Technician  
Palm Beach County  
Compensation & Records  
100 Australian Avenue Suite 300  
West Palm Beach, FL. 33406  
561-616-6874 - Phone  
561-616-6894 - Fax

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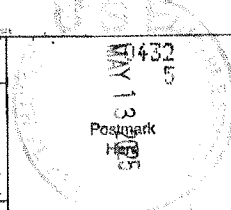
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<input type="checkbox"/> Return Receipt (hardcopy)	\$0.00
<input type="checkbox"/> Return Receipt (electronic)	\$0.00
<input type="checkbox"/> Certified Mail Restricted Delivery	\$0.00
<input type="checkbox"/> Adult Signature Required	\$0.00
<input type="checkbox"/> Adult Signature Restricted Delivery	\$0.00

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05/13/2025

Sent To  
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Street and Apt. No., or PO Box No. 15709  
PO DRAWER  
City, State, ZIP+4® TALLAHASSEE FL 32317-5709

PS Form 3800, January 2023 PSN 7530-02-000-9047 See Reverse for Instructions





**DISTRICT COURT OF APPEAL, FIRST DISTRICT**  
**2000 Drayton Drive,**  
**Tallahassee, Florida 32399-0950**  
**Telephone No. (850) 488-6151**

June 16, 2025

Jeremy McBryan,  
Appellant(s)

**Case 1D2025-1144**  
L.T. No.: 2021 CE

v.

Florida Commission on Ethics,  
Appellee(s).

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**BY ORDER OF THE COURT:**

The Court grants in part Appellee's motion to relinquish jurisdiction filed May 20, 2025. For a period of thirty days, the lower tribunal shall have concurrent jurisdiction for the purposes of considering Appellant's request for a hearing pursuant to section 112.3145(8)(f)2, Florida Statutes. See Fla. R. App. P. 9.600(b). Within thirty days, Appellee shall file a status report concerning any action taken on Appellant's request for a hearing and attach a copy of any orders thereon.

**I HEREBY CERTIFY** that the foregoing is a true copy of the original court order.

Served:  
COE Agency Clerk  
Jeremy McBryan  
Grayden P Schafer  
Steven Zuilkowski

DS

**Case 1D2025-1144**

Page < 2 >

~~1D2025-1144~~ June 16, 2025  
Kristina Samuels, Clerk  
1D2025-1144 June 16, 2025

